

LoJack Executive Stock Ownership Policy
(as adopted by the Board of directors on February 16, 2005, and
amended July 24, 2006, and February 9, 2007)

Officers shall own common stock of LoJack Corporation (the “Company”) having a value equal to the multiple of annual base salary stated below:

Chief Executive Officer	2 times annual base salary
President and Chief Operating Officer	1 ½ times annual base salary
Corporate Officers and Corporate level Vice presidents	1 times annual base salary
Other Vice Presidents, including Regional Vice Presidents	½ times annual base salary

Officers who were such on February 16, 2005 shall be in full compliance with the policy by March 31, 2010, and are expected to make progress toward compliance in the intervening period in accordance with the following schedule:

Seventy-five percent by the end of March 2008
 Eighty-five percent by the end of March 2009.

Officers employed after February 16, 2005 are subject to the following compliance schedule:

First March 31st after 12 full months of employment	10%
The next succeeding March 31st	25%
The next succeeding March 31st	75%
The next succeeding March 31st	85%
The next succeeding March 31st, and thereafter	100%

Management shall have the right to make exceptions to this policy on an individual basis should a financial hardship exist that prevents an executive from meeting this requirement, provided that the Compensation Committee is informed of such a decision after the fact. The Compensation Committee shall have authority to grant waivers in cases of hardship.

Rules for determining compliance:

Base salary for any given year shall be the rate in effect at July 1st of that year.

Compliance shall be determined based on the highest closing price of LoJack Common Stock reported by NASDAQ on any day during the twelve month period ending with the measurement date.

Ownership shall mean shares registered to the officer, and shares in street name in an account in the name of the officer, including shares owned by or jointly with a spouse (directly or in an account in street name). Ownership shall also mean shares purchased pursuant to the Company's ESPP when issued and shares in an estate planning trust. Shares subject to unexercised options (whether or not vested), restricted stock which has not vested and shares owned by other family members or relatives shall not be included in determining ownership for this purpose. Determinations as to whether a trust is an estate planning trust and/or whether shares owned by related entities shall be considered ownership for this purpose shall be made in the sole discretion of the Committee